

Side Letter of Agreement

City of Brawley And Brawley Public Safety Employees Association

(May 19, 2015)

Pursuant to the provisions of the Meyers-Milias-Brown Act ("MMBA"), this Side Letter of Agreement is entered into on May 14, 2015, between the City of Brawley ("City") and the Brawley Public Safety Employees Association (BPSEA) ("Side Letter Agreement") as an amendment to the Memorandum of Understanding effective July 1, 2013 through June 30, 2016, as amended by the Tentative Agreements dated November 28, 2012 and May 29, 2014 ("MOU"). BPSEA and the City are collectively referred to herein as the "parties." It is understood and agreed that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements, whether oral and written, regarding the matters contained herein. Except as provided herein, all wages, hours and other terms and conditions of employment presently enjoyed by BPSEA in the MOU shall remain in full force and effect.

The City and BPSEA have met and conferred in good faith concerning the terms and conditions of this Side Letter Agreement and its implementation and agree that the following language amends Exhibit B – The Brawley Police Employee Relations Commission of this MOU as follows:

1.1.1 Duties and Powers of the Employee Relations Commission.

a. 1.) Adopt additional procedural rules necessary to the operation of the Commission and hearings that are not inconsistent with this Article.

1.1.3 Officers of the Commission. Following the establishment of the Commission, and thereafter at the first meeting in July of each year, the Commission shall elect one member to act as Chairperson and one member to act as Vice Chairperson.

1.1.11 Legal Advisor to the Commission. A legal advisor to the Commission shall be mutually selected by the City and BPSEA from a list of potential legal advisors provided by the City. The City will be solely responsible for the fees of the legal advisor. The legal advisor will have experience with public sector employment law, and with the conduct of administrative proceedings. The legal advisor is responsible for advising the Commission on matters of law as they relate generally to the conduct of Commission meetings, which may include, but is not limited to, providing advice on evidentiary issues, procedural questions, and general matters of law.

Brawley Public Safety Employees Association

City of Brawley

Date: 5/19/15

Date: 5.20.15

By: 
Luis Sanchez, President

By: 
Rosanna Bayon Moore, City Manager